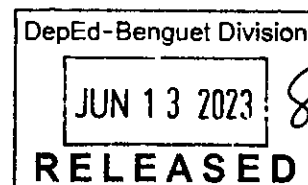




Republic of the Philippines
Department of Education
Cordillera Administrative Region
Schools Division of Benguet




June 8, 2023

DIVISION MEMORANDUM

No. 182 s.2023

**REITERATION ON WORK ARRANGEMENTS IN THE DIVISION,
DISTRICTS, AND SCHOOLS,**

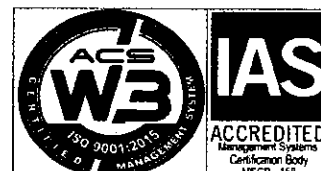
1. Pursuant to DepEd Memorandum No. 029, s. 2022 entitled Work Arrangements in the Department of Education During the Imposition of Alert Level I System for COVID-19 Response, this Office reiterates that **all DepEd offices, schools, and community learning centers (CLCs) are hereby directed to the 100% onsite reporting capacity** (DM 029, s. 2022, par. 3).
2. This shall cover all teaching and nonteaching personnel, including contracts of service and job orders, in all DepEd offices, schools, and CLCs, both adopting face to face classes and distance learning delivery modalities. (DM 029, par. 4)
3. The Civil Service Commission issued Memorandum Circular No. 06, s. 2022 or the Policies on Flexible Work Arrangements in the Government. Resorting to flexible work arrangements shall be guided by this mandate. However, before resorting to this arrangement, please request approval from the Schools Division Superintendent, otherwise known as the Head of Office.
4. Immediate dissemination of and compliance with this Memorandum is directed.


SALLY L. BANAKEN-ULLALIM CESO V
Schools Division Superintendent

OSDS/SLBU/cfm/rabb



Address: Wangal, La Trinidad, Benguet
Telephone Number: (074) 422-6570
Email: benguet@deped.gov.ph
Facebook Page: DepEd Tayo Benguet



16.4